

# Andrew H. Kim, MSW, ABD, LCSW, LCADC

Rutgers University – New Brunswick

School of Social Work

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## EDUCATION

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- 2027 (Expected)**      **Doctor of Philosophy (Ph.D.)**  
Rutgers University, School of Social Work, New Brunswick, NJ  
Current Ph.D. Candidate
- 2021**                      **Master of Social Work**  
Rutgers University, School of Social Work, New Brunswick, NJ  
Clinical Specialization with Addiction Counseling Training Certificate (ACT)
- 2015**                      **Bachelor of Arts, Psychology**  
Rutgers University, New Brunswick, NJ

## STATEMENT OF SCHOLARSHIP

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My practice-informed scholarship applies AI/ML and geospatial methods to behavioral health and global poverty through a data justice lens, focusing on AI for Social Good to improve treatment outcomes, inform policy, and guide interventions via predictive analytics and spatial determinants.

In addiction research, I study diverse recovery pathways (harm reduction, Medication-Assisted Recovery, non-abstinence models) and behavioral addictions to advance integrated recovery theory and support insurance-reimbursable interventions.

I currently serve as Dr. Jamey Lister’s Research Manager on federally funded projects (SAMHSA, HRSA) and primary data collection with human subjects. As an AI/ML Data Analyst for Dr. Woojin Jung, I develop poverty-targeting models with global-south governments (e.g., Zambia) using satellite, social media, and geospatial data.

Research experience since 2012 spans Psychology, Public Health, and Social Work (graduate assistant 3 years, research coordinator, data analyst 3 years, research assistant). Clinically, I was Program Coordinator at the Center for Network Therapy (2021–2025) and am an Associate Therapist at the Integrative Therapy Institute of NJ (since 2025); dual-licensed LCSW & LCADC.

Teaching is central to my scholarship: I lecture clinical MSW courses at Rutgers and have served as the lab assistant for doctoral students in statistics.

Technical: Proficient in building, tuning, and deploying end-to-end ML/DL models in Python (scikit-learn, regularized regressions, decision trees, Random Forest, LightGBM, XGBoost, PyTorch MLPs/custom architectures) with extensive Optuna hyperparameter optimization experience.

**CURRENT RESEARCH POSITIONS:**

**2023 - Present**

**Research Manager (2025-Present)**

**Research Consultant (2024 - 2025)**

**Graduate Assistant (2023 - 2024)**

Rutgers, School of Social Work

PI: Dr. Jamey Lister

Focus: Developing treatment recommendations, identifying strategies to reduce treatment barriers, and utilizing research methods that promote health equity. Studies focus on opioid use disorder, other addictions, and comorbid health disorders.

**Publication. Conference and peer-review paper submissions.**

**2023 - Present**

**AI/ML Data Analyst (2025-Present)**

**Research Coordinator (2023 - 2025)**

**Research Assistant (2023)**

Rutgers, School of Social Work

PI: Dr. Woojin Jung

Focus: Use of AI and machine learning in global poverty targeting; human-interpretable features in AI and machine learning models; poverty targeting and reduction simulations using machine learning targeting; georeferenced feature engineering; local government and community organizations engagement in feature development

**Publications. Conference and peer-review paper submissions.**

**CURRENT CLINICAL POSITION:**

**2025 - Present**

**Integrative Therapy Institute of NJ**

**Associate Therapist (2025 - Present)**

Perform all functions required to maintain outpatient client caseloads.

Deliver evidence-based interventions in individual and family therapy; perform screening and biopsychosocial assessments; treatment planning; referrals; service coordination; documentation; and ensuring services meets both professional and ethical responsibilities.

**Therapeutic Modalities:** Evolutionary Integrative Psychotherapy; Psychodynamic (Internal Family Systems; Jungian principles; Objects-relations principles); Cognitive Behavioral Therapy; Dialectical Behavioral Therapy techniques; Existential Psychotherapy; Acceptance & Commitment Therapy principles; Solutions-Focused Brief Therapy; Trauma-Informed Practice; use of generative AI to improve communication

## PUBLICATIONS

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### PUBLISHED REFERRED JOURNAL ARTICLES:

- Lister, H. H., Marcello, S. C., Lister, J. J., Singer, B. N., O'Kane, T., Hilton, K., Haleva, R., **Kim, A. H.**, & Steinberg, M. L. (2026). Building tomorrow's health psychologists: Data from an integrated primary care internship program serving medically underserved populations. *Training and Education in Professional Psychology*, 20(2), 134–143. <https://doi.org/10.1037/tep0000548>
- Jung, W., **Kim, A. H.**, Hung, Y., Chear, C., Shah, V., & Ammari, T. (2026). Digital Pulse of Development: Leveraging Social Media Discourse for Poverty Analysis. *Information Processing and Management*. <https://doi.org/10.1016/j.ipm.2025.104579>
- Jung, W., **Kim, A. H.**, Sinha, A., Stoeffler, Q., Ghadimi, S., Shah, V., Garg, K., & Ammari, T. (2026). Multimodal Poverty Mapping and Geographic Transfer Allocation. *Sustainable Cities and Society*. <https://doi.org/10.1016/j.scs.2026.107248>
- Jung, W., Benotmane, R., Stoeffler, Q., **Kim, A. H.**, Ghadimi, S., Hosseini, M., Ntarlagiannis, D., Ammari, T., Lu, Y., & Steiner, J. (2026). Contextualized Poverty Targeting Through Multimodal Spatial Data and Machine Learning in Brazzaville, Congo. *Cities*. <https://doi.org/10.1016/j.cities.2025.106429>
- Jung, W., **Kim, A. H.**, Stoeffler, Q., Goudarzi, S., Benotmane, R., & Shah, V. (2025). Targeting Urban Poverty and Food Insecurity: A Community-informed Spatial Analysis and Machine Learning Approach. *Sustainable Cities and Society*. <https://doi.org/10.1016/j.scs.2025.106799>
- Kim, A. H.**, Lee, U., Cho, Y., Kim, S., & Shah, V. (2025). Adolescent Smartphone Overdependence in South Korea: A Place-Stratified Evaluation of Conceptually Informed AI/ML Modeling. *International Journal of Environmental Research and Public Health*, 22(10), 1515. <https://doi.org/10.3390/ijerph22101515>
- Ware, O.D., Lister, J.J., Cooper, S.E., **Kim, A.H.**, Lister, H.H., Peterson, N.A., Fioravanti, S., Powell, K.G., Marcello, S.C., & Joseph, B. (2025). Subtypes and service utilization patterns among opioid use disorder patients at a community health center: Findings from a medically underserved urban area of the Northeastern United States. *Addiction Science & Clinical Practice*. <https://doi.org/10.1186/s13722-025-00564-z>
- Jung, W., Sinha, A., **Kim, A. H.**, Shah, V., Lu, Y., Lee, L., & Ammari, T. (2025). The last mile in remote sensing poverty prediction. *Association for Computing Machinery (ACM) Journal on Computing and Sustainable Societies*. <https://doi.org/10.1145/3724422>
- Jung, W., Ghadimi S., Ntarlagiannis, D., & **Kim, A. H.** (2024). Using Artificial Intelligence/Machine Learning to Evaluate the Distribution of Community Development Aid Across Myanmar. *Socio-Economic Planning Services*. <https://doi.org/10.1016/j.seps.2024.102139>
- Hu, H., **Kim, A. H.**, Siwek, N., & Wilder, D. (2017). The Facebook paradox: effects of Facebooking on individuals' social relationships and psychological well-being. *Frontiers in Psychology*, 8, 87, 1-8. <https://doi.org/10.3389/fpsyg.2017.00087>

### **PUBLISHED REFERRED CONFERENCE PROCEEDINGS:**

Jung, W., **Kim, A. H.**, Chear, C., Shah, V., Hung, Y., & Ammari, T. (2025). Digital Pulse of Development: Constructing Poverty Metrics from Social Media Discourse. In *Proceedings of the 5th ACM Conference on Equity and Access in Algorithms, Mechanisms, and Optimization (EAAMO '25)*. <https://doi.org/10.1145/3757887.3767680>

### **PUBLISHED ENCYCLOPEDIA ENTRIES:**

Jung, W., **Kim, A. H.**, & Chear, C. (2024). Data Science and Social Work, A. Farmer (Ed.) Encyclopedia of Social Work, Oxford University Press. <https://doi.org/10.1093/acrefore/9780199975839.013.1649>

### **PUBLIC PROJECTS IN OPEN SCIENCE FRAMEWORK:**

**Kim, A. H.** (2026, January 28). *Bridging the Therapeutic Alliance of You, Me, & AI: A 5-Level AI-Integration Framework for Psychotherapy*. OSF. <https://doi.org/10.17605/OSF.IO/YP459>

### **UNDER REVIEW:**

Jung, W., Chear, C., **Kim, A. H.**, Shah, V., & Ammari, T. (Under Revision). Spatiotemporal change-points in development discourse: Insights from social media in low-resource contexts. In *Proceedings of the 2026 CHI Conference on Human Factors in Computing Systems (CHI '26)*. Association for Computing Machinery.

### **WORKS IN PROGRESS:**

**Kim, A.H.**, Cooper, S., Sangster, S., Ware, O., Fioravanti, S., Joseph, B., Gilmore Powell, K., Marcello, S., Peterson, N.A., Lister, H., & Lister, J.J. (in preparation). A clinical epidemiological profile of substance use disorder burden trends across 2015-2021 at a community health center in an urban medically underserved area. Paper in preparation for submission to *Journal of Clinical Epidemiology*.

Victor, G., Lister, J.J., Gilmore Powell, K., **Kim, A.H.**, Juntilla, A., Sangster, S., Chaple, M., & Peterson, N.A. (in preparation). A Scoping Review of Syringe Service Programs and Naloxone Distribution in Rural Areas Following COVID-19. Manuscript in preparation for TBD journal.

Kim, S., **Kim, A. H.**, Cha, G.-E., Ha, Y., Jeong, S., & Yoon, H.-J. (in preparation). Multimodal AI approaches to detecting suicidality on social media: A scoping review of data types, algorithms, and ethical considerations. Manuscript in preparation for *Computers in Human Behavior*.

Lister, J.J., **Kim, A.H.**, Higgins, L.K., Singer, B.N., Stevens, S., & Jermyn, R. (in preparation). Mental health treatment needs and disparities among sexual minority patients in residential addiction treatment. Manuscript in preparation for TBD journal.

Lister, J.J., Juntilla, A.M., **Kim, A.H.**, Pandey, S., Taiwo, O., & Medina-Forrester, A. (in preparation). Overdose death trends by rural-urban place and race/ethnic composition in New Jersey: An epidemiologic intersectional case model in a diverse high burden state. Manuscript in preparation for submission to *JAMA Health Forum*.

Lister, J.J., Lister, H.H., **Kim, A.H.**, Sangster, S.A., Singer, B.N., Juntilla, A.M., Hilton, K., Haleva, R., O’Kane, T., Powell, K.G., Peterson, N.A., & Marcello, S.C. (in development). Opportunities and challenges for implementing integrated care services in primary care settings: A mixed methods study in medically underserved communities of New Jersey. Manuscript in preparation for *BMC Primary Care*.

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## CONFERENCE PRESENTATIONS & WORKSHOPS

Jung, W., **Kim, A.H.**, & Shah, V. (2026, January). *Spatial data science: Visualizing and analyzing community needs* (RMW-3). In SSWR 30th Annual Conference: Leading for Transformative Change—Aligning Social Work Science with Policy and Practice [Annual Conference of the Society for Social Work and Research]. \*Workshop\*

Lister, J.J., Lister, H.H., **Kim, A.H.**, Sangster, S.A., Singer, B.N., Juntilla, A.M., Hilton, K., Haleva, R., O’Kane, T., Powell, K.G., Peterson, N.A., & Marcello, S.C. (2026). *Opportunities and Challenges for Implementing Integrated Care Services in Primary Care: A Mixed Methods Study in Medically Underserved Communities of New Jersey* [Annual Conference of the Society for Social Work and Research].

Kim, S., Jung, G.S., & **Kim, A.H.** (2026). *From Thoughts to Actions: Predicting Suicidal Ideation and Attempts in Youth Using Sex-Based Machine Learning Models* [Annual Conference of the Society for Social Work and Research].

Jung, W., Sinha, A., **Kim, A. H.**, Shah, V., Lu, Y., Lee, L., & Ammari, T. (2025). *The Last Mile in Remote Sensing Poverty Prediction* [Association for Public Policy Analysis & Management].

Jung, W., Sinha, A., **Kim, A. H.**, Shah, V., Lu, Y., Lee, L., & Ammari, T. (2025). *The Last Mile in Remote Sensing Poverty Prediction* [Panel Presentation in the Reimagining Global Governance and Policymaking track at the RISE AI Conference, University of Notre Dame, Indiana, October 6th -8th, 2025.].

Jung, W., Sinha, A., **Kim, A. H.**, Shah, V., Lu, Y., Lee, L., & Ammari, T. (2025). *The Last Mile in Remote Sensing Poverty Prediction* [Association for Computing Machinery COMPASS].

Jung, W., Sinha, A., **Kim, A. H.**, Shah, V., Lu, Y., Lee, L., & Ammari, T. (2025). *The Last Mile in Remote Sensing Poverty Prediction* [The 2025 Symposium on Spatiotemporal Data Science, Harvard Center for Geographic Analysis (CGA), Cambridge, MA. May 24th, 2025].

**Kim, A.H.**, Cooper, S., Sangster, S., Lister, H.H., Ware, O., Marcello, S., & Lister, J.J. (2025). *A clinical epidemiological profile of a community health center from 2015-2021: Emergent trends in substance use disorder burdens* [2025 Rutgers Addiction Research Center (RARC) Fall Symposium, Piscataway, NJ].

Lister, J.J., **Kim, A.H.**, Kerrick, L., Singer, B.N., Murray, V.W., Stevens, S., & Jermyn, R.T. (2025). *A Sexual Minority Patient Population Profile to Guide Residential Addiction Care: A Comparative Examination of Treatment Needs to Heterosexual Patients*. [2025 Rutgers Addiction Research Center (RARC) Fall Symposium, Piscataway, NJ].

- Lister, J.J., Lister, H.H., **Kim, A.H.**, Sangster, S.A., Singer, B.N., Juntilla, A.M., Hilton, K., Haleva, R., O’Kane, T., Powell, K.G., Peterson, N.A., & Marcello, S.C. (2025). *Opportunities and challenges for implementing integrated care services in primary care settings: A mixed methods study in medically underserved communities of New Jersey* [Taiwan University Conference on Integrated Health and Social Work, Taipei, Taiwan].
- Victor, G., Lister, J.J., Gilmore Powell, K., **Kim, A.H.**, Juntilla, A., Sangster, S., Chaple, M., & Peterson, N.A. (2025). *A Scoping Review of Syringe Service Programs and Naloxone Distribution in Rural Areas Following COVID-19* [Annual Conference of the Society for Social Work and Research].
- Ware, O., Lister, J.J., Cooper, S., **Kim, A.H.**, Lister, H., Peterson, N.A., Fioravanti, S., Gilmore Powell, K., Marcello, S., & Joseph, B. (2025). *Subtypes and Service Utilization Patterns Among Patients with Opioid Use Disorder at a Community Health Center in a Medically Underserved Urban Area* [Annual Conference of the Society for Social Work and Research].
- Jung, W., **Kim, A.H.**, & Steiner, J. (2025). *Contextualized Poverty Targeting through Multimodal Spatial Data and Machine Learning in Congo* [Association for Public Policy Analysis & Management].
- Jung, W. & **Kim, A.H.** (2025). *Harnessing Community-Informed Geospatial Data to Identify Food Insecure Households* [Annual Conference of the Society for Social Work and Research].
- Kim, A.H.**, Cooper, S., Sangster, S., Ware, O., Fioravanti, S., Joseph, B., Gilmore Powell, K., Marcello, S., Peterson, N.A., Lister, H., & Lister, J.J. (2024). *A clinical epidemiological profile of substance use disorder burden trends across 2015-2021 at a community health center in an urban medically underserved area.* [Northeast Epidemiology Conference].
- Jung, W., Benotsmane, R., Stoeffler, Q., **Kim, A. H.**, Ghadimi, S., Ntarlagiannis, D., Hosseini, M., Steiner, J., Ammari, T., & Lu, Y. (2024). *Improving Poverty Targeting through Multimodal Spatial Data and Machine Learning in Congo* [EEAMO].
- Jung, W., Ghadimi S., Ntarlagiannis, D., & **Kim, A. H.** (2023). *Using Artificial Intelligence/Machine Learning to Evaluate the Distribution of Community Development Aid Across Myanmar* [EEAMO].
- van der Maas, M., Mills, D., Cho, R. S., & **Kim, A. H.** (2023, May 24). *Weekly, monthly, yearly: Short and long term patterns of participation on a online community of lottery players* [International Conference on Gambling & Risk Taking, Las Vegas].  
[https://digitalscholarship.unlv.edu/gaming\\_institute/2023/May24/42/](https://digitalscholarship.unlv.edu/gaming_institute/2023/May24/42/)
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## PERSONNEL ROLES ON FUNDED PROJECTS

- 2025 – Present** New Jersey Department of Health – Office of Primary Care and Rural Health (HRSA flow through: U6811491 & H95RH00147)  
“A Sequential and Multiple Methods Design to Assess Needs and Generate Action Plans for the Primary Care and Rural Health Systems of New Jersey”  
**Role: Research Manager**  
Project Director & Principal Investigator: Dr. Jamey Lister  
\$150,000 award
- 2024 – Present** Substance Abuse and Mental Health Services Administration (H79SM090004)  
“NJ Promoting the Integration of Primary and Behavioral Health Care: Collaborative Care Model”  
**Role: Research Manager (PI/Lead Evaluator of Subaward: Dr. Jamey Lister)**  
Project Director: Mr. Carl Cazeau  
\$618,710 subaward (H79SM090004: Project Director: Mr. Carl Cazeau)
- 2023 – Present** Health Resources and Services Administration (T62HP49317)  
“Data Collection and Performance Management for E-RUISTP”  
**Role: Research Manager; Graduate/Research Assistant (PI/Lead Evaluator of Subaward: Dr. Jamey Lister)**  
Project Director: Dr. Holly Lister  
\$162,569 subaward (T62HP49317: Project Director: Dr. Holly Lister)
- 2023 – Present** Health Resources and Services Administration (1D40HP45681)  
“Data Collection and Performance Management for RUISTP-GPE”  
**Role: Research Manager; Graduate/Research Assistant (PI/Lead Evaluator of Subaward: Dr. Jamey Lister)**  
Project Director: Dr. Holly Lister  
\$71,542 subaward (1D40HP45681: Project Director: Dr. Holly Lister)
- 2023 – Present** Health Resources and Services Administration (1T62HP42055)  
“Testing the Effects of an Integrated SUD Training Program in Underserved Communities”  
**Role: Research Manager; Graduate/Research Assistant (PI/Lead Evaluator of Subaward: Dr. Jamey Lister)**  
Project Director: Dr. Holly Lister  
\$425,000 subaward (1T62HP4205: Project Director: Dr. Holly Lister)

**2023 – 2025** Substance Abuse and Mental Health Services Administration  
(1H79TI085599)  
“New Jersey Center for Rural Opioid Research, Training, and Technical Assistance”  
**Role: Research Manager; Graduate/Research Assistant (Co-Director, New Jersey Director, & Subaward PI/Lead Evaluator: Dr. Jamey Lister)**  
Project Director: Dr. Michael Chaple  
\$325,000 subaward (1H79TI085599: Project Director: Dr. Michael Chaple)

**2023 – 2025** Substance Abuse and Mental Health Services Administration  
(1H79TI082453)  
“An Evaluation of the Minority AIDS Initiative for High Risk Men of New Jersey”  
**Role: Research Manager; Graduate/Research Assistant (PI/Lead Evaluator of Subaward: Dr. Jamey Lister)**  
Project Director: Dr. Richard Jermyn  
\$500,000 subaward (1H79TI082453: Project Director: Dr. Richard Jermyn)

**2023 – 2024** Rutgers Internal Funding  
“Improving Distribution of Food Aid via Trustworthy Multimodal Poverty Prediction,” Cyberinfrastructure & AI for Science and Society (CASS) Seed Grant  
**Role: AI/ML Data Analyst; Research Coordinator**  
Principal Investigator: Dr. Woojin Jung  
\$25,000 award

**2023 – 2024** Rutgers Internal Funding  
“Detecting Human-Interpretable Features from Satellite Imagery to Support Poverty Mapping,” The Office for the Vice Provost for Research’s ML/AI Pilot Seed Grant  
**Role: AI/ML Data Analyst; Research Coordinator**  
Principal Investigator: Dr. Woojin Jung  
\$50,000 award

## **SPEAKING INVITATIONS**

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**Kim, A. H.** (2026, April 9). *AI Tools in Research* [Invited talk]. The Virtual Hallway: Student-Led Discussions, Rutgers University School of Social Work Doctoral Student Association

**Kim, A.H.** (2026). Research evaluation data presentation for New Jersey's Promoting the Integration of Primary and Behavioral Health Care: Collaborative Care Model (NJ-PIPBHC-CoCM). Invited address for the NJ-PIPBHC-CoCM State Planning Council, New Jersey Division of Mental Health and Addiction Services, Trenton, NJ.

Callaghan, E., Hollenbach, T., Henry, S., & **Kim, A.H.** (2025). *Bridging Barriers in Youth Mental Health: Rural Challenges, IPC, & Virtual Play Therapy*. Invited speakers to the 2025 Department of Health Rural Health Conference on November 20, 2025, New Jersey.  
\*Provided in role as clinical experts for Continuing Education hours\*

**Kim, A.H.**, Juntilla, A.M., Pandey, S., & Lister, J.J. (2025). *Psychosocial Considerations for Substance Use Care in Cumberland County, NJ*. Invited speakers hosted by the Rowan-Virtua School of Osteopathic Medicine. \*Provided in role as Invited subject matter expert part of Neo-ROTAC\*

**Kim, A.H.**, Cooper, S., & Lister, J.J. (2024). *The practical value of EMR data for improving care in underserved settings: Illustrative examples and implications from the RUISTP evaluation*. Invited subject matter experts for the Rutgers University Integrated SUD Training Program (RUISTP) (HRSA funded) & Enhanced Rutgers University Integrated SUD Training Program (E-RUISTP) (HRSA funded) didactic session, hosted by Rutgers University Behavioral Health Care, Piscataway, NJ.

**Kim, A. H.** (2021). *Incarceration and reentry*. Invited Presentation for the Center for Great Expectations on March 24, 2021, New Jersey.

**Kim, A. H.** & Valera, P. (Summer 2019). *Criminal Justice and the Social Determinants of Health*. Invited Presentation for the Rutgers Biomedical Health Sciences Bridging the Gap Program on July 17, 2019, Piscataway, New Jersey.

Pomales, H. & **Kim, A. H.** (2017). *Stigma of addiction and resources for recovery*. Invited Presentation for Raritan High School in 2017, Raritan, New Jersey.

## **GRANTS & SCHOLARSHIPS**

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<b>2025</b>	<b>Grand Challenges Doctoral Fellow Award</b> <b>Honorable Mention for the Grand Challenge: Harness Technology for Social Good</b> Award: \$500
<b>2020 – 2021</b>	<b>Health Resources Services Administration (HRSA) Internship in Opiate Treatment</b> Grant Awarded: <b>\$10,000</b>
<b>2019 – 2020</b>	<b>Demone Endowed Scholarship</b> Scholarship Awarded: <b>\$2,000</b>

## Awards

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2026

### **Outstanding Doctoral Student Teacher Award**

Voted on by the 2026 graduating MSW student cohort

## TEACHING INTERESTS

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Social Work Practice with Individuals, Families, and Groups; Clinical Social Work with Individuals; Clinical Social Work with Families, Groups, and Couples; Advanced Statistical Methods; Data Science in Social Work; Computational Science & Social Work; Clinical Social Work: Addictive Behaviors; Understanding Addictive Behaviors; Research Methods; Social Welfare Policy.

## TEACHING EXPERIENCE

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Fall 2026

### **Practice with Individuals, Families and Groups (SSW MSW Program) Rutgers University (Scheduled)**

#### **Lecturer**

Responsibilities: As part of the Professional Foundation Year for incoming MSW students, provide basic knowledge and skills as a foundation for the advanced practice curriculum. Introduce and prepare MSW students to apply the ecological perspective and maintain essential values, concepts, and ethical considerations within a human rights perspective as it pertains to practice with individuals, families, and groups.

Special Event: **Kim, A. H. (Instructor & Moderator)**. (2025, November 11). *Therapy across the panel: How experts shape their clinical identities, modalities, and profession* [Guest panel presentation featuring C. Karpati, A. Longo, R. Nachum, C. Patel, & K. Suazo]. *Social Work Practice I* (19:910:500), Rutgers University School of Social Work, New Brunswick, NJ.

Spring 2026

### **Clinical Social Work II (SSW MSW Program) Rutgers University**

#### **Lecturer**

Responsibilities: As part of the advanced practice course for students that have selected the Clinical Social Work specialization, basic knowledge and skills to address therapeutic work with couples, families and groups. The focus is on the professional use of self in differentiated ways to enhance therapeutic outcomes. Reinforcement of the connections among theory, evidence-based practice, interventions and culturally appropriate and anti-oppressive stances toward social work practice occurs.

Fall 2025

### **Practice with Individuals, Families and Groups (SSW MSW Program) Rutgers University**

#### **Lecturer**

Responsibilities: As part of the Professional Foundation Year for incoming MSW students, provide basic knowledge and skills as a foundation for the advanced practice curriculum. Introduce and prepare MSW students to apply the ecological perspective and maintain essential values, concepts, and ethical considerations within a human rights perspective as it pertains to practice with individuals, families, and groups.

Special Event: **Kim, A. H. (Instructor & Moderator)**. (2025, November 11). *Therapy across the panel: How experts shape their clinical identities, modalities, and profession* [Guest panel presentation featuring C. Karpati, A.

Longo, R. Nachum, C. Patel, & K. Suazo]. Social Work Practice I (19:910:500), Rutgers University School of Social Work, New Brunswick, NJ.

**Spring 2025**

**Clinical Social Work II (SSW MSW Program)**

**Rutgers University**

**Lecturer**

Responsibilities: As part of the advanced practice course for students that have selected the Clinical Social Work specialization, basic knowledge and skills to addresses therapeutic work with couples, families and groups. The focus is on the professional use of self in differentiated ways to enhance therapeutic outcomes. Reinforcement of the connections among theory, evidence-based practice, interventions and culturally appropriate and anti-oppressive stances toward social work practice occurs.

**Spring 2025**

**Advanced Stat Methods I (SSW PhD Program)**

**Rutgers University**

**Lab Assistant**

Instructor: Dr. Lenna Nepomnyaschy

Responsibilities: Reinforce lectures on linear regression in social work research. Teach and provide students support in coding in Stata.

**Fall 2024**

**Practice with Individuals, Families and Groups (SSW MSW Program)**

**Rutgers University**

**Lecturer**

Responsibilities: As part of the Professional Foundation Year for incoming MSW students, provide basic knowledge and skills as a foundation for the advanced practice curriculum. Introduce and prepare MSW students to apply the ecological perspective and maintain essential values, concepts, and ethical considerations within a human rights perspective as it pertains to practice with individuals, families, and groups.

**Fall 2024**

**Stats Refresher Course (SSW PhD Program)**

**Rutgers University**

**Instructor**

Responsibilities: Re-familiarize incoming SSW PhD studies on the basics and foundational statistical concepts including distribution metrics and basic statistical tests such as *t*-tests and  $\chi^2$  tests. Prepare students for PhD-level statistical methods course work.

**Spring 2024**

**Advanced Stat Methods II (SSW PhD Program)**

**Rutgers University**

**Lab Assistant**

Instructor: Dr. Woojin Jung

Responsibilities: Reinforce lectures on categorical outcome modeling (Logit, Probit, MLogit, OLogit) and machine learning algorithms (k-means clustering, regularized regressions). Teach and provide students support in coding Stata and Python.

## INVITED GUEST LECTURES & INSTRUCTIONAL

Spring 2026

**University of Tennessee Knoxville, College of Social Work, MSW Program**

**Social Work and Artificial Intelligence: Ethics, Equity, and Practice**

Topic: Predictive analytics in social work practice

**Kim, A.H.** (2026). *AI/ML Predictive Analytics in Social Work: Predicting Risk, Interpreting Models, and Re-Centering the Clinician*. Guest lecture for the Social Work and Artificial Intelligence: Ethics, Equity, and Practice course (540) within the University of Tennessee Knoxville College of Social Work MSW Program (instructor: Dr. Marina Badillo-Diaz).

Fall 2025

**Rutgers University, School of Social Work, MSW Program**

**Advanced Contemporary Policy: Mental Health**

Topic: Parity laws; public vs private insurance in clinical practice; and benefits of dual LCSW/PhD perspectives.

**Kim, A.H.** (2025). *Beyond the Therapy Room: The Policy Forces That Shape Our Practice*. Guest lecture for the Advanced Contemporary Policy: Mental Health course (19:910:587) within the Rutgers University School of Social Work MSW Program (instructor: Dr. Jamey J. Lister), Newark, NJ.

Spring 2024

**Rutgers University, School of Social Work, PhD Program**

**Qualitative Research Methods**

Topic: Using NVivo in qualitative research

## PRIOR RESEARCH EXPERIENCE

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2019 – 2023

**Graduate Assistant (2021 – 2023)**

**Research Assistant (2019 – 2021)**

Center for Gambling Studies

PI: Dr. Lia Nower

Focus: Pathological gambling; responsible gambling; gambling policy; sports wagering; gambling & dissociation; loot boxes vs gambling; longitudinal gambling behaviors; and comorbidity

**Conference session presentation**

2019

**Research Assistant**

Cancer Health Justice Lab

PI: Dr. Pamela Valera

Focus: Health disparities in incarcerated populations; Cancer disparities; Access to smoking cessation treatment in incarcerated populations

**Speaking invitation**

2018 - 2019

**Research Assistant**

PI: Dr. Michael Eversman

Focus: Harm reduction (substance abuse) policies; religious leaders approach to addiction

**2018**                      **Research Assistant**  
MRLab  
PI: Dr. Miriam Rosenberg-Lee  
Focus: What areas of the brain are used in mathematical acquisition; correlates in cognitive tests & mathematical acquisition; interventions for individuals with autism (mathematics); and fMRI results & mathematical calculations

**2012 – 2015**              **Research Assistant**  
Social Psych Lab  
PI: Dr. David Wilder  
Focus: Politics & implicit biases; Facebooking & psychological well-being; taboo trade-offs; moral foundations vs financial motivation  
**Publication**

## **PRIOR PRACTICE EXPERIENCE**

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### **CLINICAL:**

**2020 – 2025**              **Center for Network Therapy, NJ**  
**Clinician/Program Coordinator (2021 – 2025)**  
**Student Intern (2020 – 2021)**  
Perform all functions required to maintain program effectiveness both clinically and procedurally including clinical evaluations; treatment planning; referrals; service coordination; group, individual, and family therapy; documentation; and ensuring the program meets both professional and ethical responsibilities.  
**Therapeutic Modalities:** Psychodynamic (Internal Family Systems; Jungian principles; Objects-relations principles); Cognitive Behavioral Therapy; Dialectical Behavioral Therapy techniques; Acceptance & Commitment Therapy principles; Solutions-Focused Brief Therapy; Trauma-Informed Practice; use of generative AI to improve communication

**2019 – 2020**              **Stress Care of New Jersey, NJ**  
**Student Intern**  
Provide case management, crisis management, transportation, and care coordination to adult clients. Assist in client intakes and Biopsychosocial assessments.

### **NON-CLINICAL:**

**2016 – 2017**              **Root to Rise (Currently the Phoenix), NJ**  
**Group Lead/Event Coordinator/Invited Speaker**  
Lead recovery walks, meetings, and other activities as group leader. Assist in operations during large events with community partners. Spoke at Raritan High School on the stigma of addiction and resources for recovery.

## LICENSURE & CERTIFICATES

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March 2025	<b>NJ State Board Certified Licensed Clinical Alcohol and Drug Counselor (LCADC)</b> License #37LC00401700
Feb. 2025	<b>NJ State Board Certified Licensed Clinical Social Worker (LCSW)</b> License #44SC06457200
May 2022	<b>NJ State Board Certified Licensed Social Worker (LSW)</b> License #44SL06793900
July 2020	<b>Stanford Online Machine Learning Certificate</b> MatLab & Octave based Machine Learning; Regression, logistic regression, clustering, support vector machines, and neural network predictive coding.

## UNIVERSITY AND COMMUNITY SERVICE

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2025	<b>2025 NJ Department of Health Rural Health Conference Planning Committee Member</b> Aid in organizing and identifying critical session topics in NJ rural health. Facilitate social work CE accreditation. Engage and organize speakers. <b>Kim, A. H.</b> (2025, November 20). <i>Planning committee member</i> . Annual New Jersey Rural Health Conference, New Jersey Department of Health Office of Primary Care and Rural Health, Lincroft, NJ.
2024 - 2025	<b>Student Planning Committee on Anti-Racism Co-Chair</b> To create a space for dialogue and resources for PhD students that support research, pedagogy, and practice that is absent of racism
2022 - 2023	<b>Doctoral Student Association Ad hoc Advisor</b> Advised the incoming Doctoral Student Association board members through member transition and preparation of board member duties
2021 - 2022	<b>Doctoral Student Association Board Member &amp; Event Coordinator</b> Elected to help organize doctoral student activities and advocate for student needs between faculty and student body

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